



# Acoustical Association Ontario

*Provincial in scope ...*

*Provincial in outlook*

Volume 14 Issue 9: October, 2019

## Executive Director's Report

### AAO's 2019 AGM

Oakwood Resort



GALA Reception/Dinner/Dance



Minister McNaughton & Ian Cunningham



Winners



McCartney Years



The  
Hessenland Wine Tour & Lunch



Crazy Weather Golf Start



Pinery Provincial Park Tour



Reception &....



Dinner at Legion



F.I.N.E. A Restaurant and Sunshine!



Monday @ Mikes



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# AAO's 2019 AGM

## Oakwood Resort



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Our AGM was a success, jam packed with events over two days. On September 27th, we had the pleasure of having two special guests at our 2019 Gala Reception and Dinner. COCA President, Ian Cunningham, spoke of the significant involvement of AAO with COCA and their achievements and future work.

Minister of Labour, Monte McNaughton, announced that the surcharge that has been added to employers' WSIB premium rates for the past many years to retire the unfunded liability will not be added to the rates for 2020. Construction had been overfunding the unfunded liability for everyone for years. The WSIB's unfunded liability was eliminated about a year ago but that the surcharge had been included in the 2019 premium rates.

The average premium rate for 2020 will be \$1.37, down 17% from \$1.65 in 2019. This will leave a total of \$607M in the hands of employers and it is hoped that they will invest these savings back in their businesses, investing in new equipment, hiring workers and investing in health and safety. Minister McNaughton continued with good news, announcing his governments continued support of construction with the newly formed Construction Advisory Panel.

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## WSIB NEW RATE FRAMEWORK

### UPDATE



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The WSIB HAS announced the NEW class average rates for 2020. Those rates for the construction classes are as follows:

- G1 Building Construction \$2.30
- G2 Infrastructure Construction \$2.31
- G3 Foundation, Structure and Building Exterior Construction \$4.45
- G4 Building Equipment Construction \$1.84
- G5 Specialty Trades \$2.47 (Most drywall companies)

For the complete rate schedule and to log on to your company's individual rate go to <https://www.wsib.ca/en/2020premiumrates>

By now, you should have received the WSIB New Rate Framework Employer Notification, with your new rate for 2020.

The Ministry of Training, Colleges and Universities has appointed two Training and Skills Advisors to lead consultations with stakeholders and provide recommendations to the Minister to modernize the skilled trades and apprenticeship system. The two individuals are:

### Andrew Pariser

- Andrew is currently serving as Vice President of the Residential Construction Council of Ontario (RESCON) where his main focus is labour relations but he is also responsible for health and safety and education; Andrew serves as a trustee for a number of industry trust funds.
- Andrew earned a Masters of Industrial Relations degree at Queen's University in 2007 and prior to joining ResCon in September of 2014, worked at the Ministry of Labour for almost 7 years in positions of increasing seniority in the area of dispute resolution.

### Adam Melnick

- Adam currently serves as director of government and community relations with Local 95 of the Heat and Frost Insulators and Allied Workers Union where he has been employed since 2008.
- Prior to his employment with Local 95, Adam taught at the Workers Health and Safety Centre and at Fleming College.
- Adam earned a Certificate of Apprenticeship as a heat and frost insulator in 2007.

It's our understanding that the two advisors are currently being briefed by ministry officials about the nature and scope of their assignment and will develop a consultation paper on which they will consult widely using a process similar to the Tony Dean Expert panel consultation model.

Recognizing that the industry is complex and that the processes of residential, civil and ICI construction can be very different, two of the most challenging issues facing the advisors will be:

- Determining where portable skill sets can be used appropriately to improve the capacity and efficiency of the construction industry;
- Determining the activities should be restricted;
- COCA expects to be deeply engaged in this consultation.

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# Upcoming Events

OCTOBER 2019



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## **CECCO Third Quarter Meeting**

October 8, 2019 Toronto  
(Paul Gunning attending)

## **IFSTC Trustee Meeting**

October 9, 2019 Toronto  
(Nat Figliano, Paul Gunning attending)

## **OCS/Carpenter Demographic Study Update Meeting**

October 17, 2019 Toronto  
(Paul Gunning attending)

# **AWCI Annual Convention and INTEX EXPO March 22 – 26, 2020 — Las Vegas, NV**

## **UPCOMING Mathews Dinsdale Seminars/Webinars**

Copy the following URL to your browser to register for new sessions or review archived session videos:  
<http://www.mathewsdinsdale.com> (see right side)

## **Worker's Compensation Bootcamp Level 1**

Thursday November 7, 2019  
9:00 am to 4:00 pm

## **WEBINAR: OHS in Canada: The Year in Review 2019**

Friday November 29, 2019  
Noon – 1:30 pm

If you have any questions, please call me at 519-671-5930.

Paul Gunning  
Executive Director